

Adelante Charter School

1102 Yanonali Street, Santa Barbara, CA 93103, Phone (805) 966-7392, Fax (805) 966-7243

Minutes for 2016-08-08

BOD Present:

Jonathan Lang

Brianna Aguilar

Jack Rivas

Sheila Cullen

Dominic Paszkeicz

Dan La Berge

Amanda Lopez-Solis

Georgina Huaste

Others:

Annette Cordero

Ed Heron

Nancy Dow (via FaceTime)

Juanita Hernandez

Minutes taken by Sheila Cullen

1. Call to order: 5:44pm
2. Read Mission Statement: Read by Dan La Berge.
3. Consent Agenda: Minutes approved with no changes.
4. Review Agenda: No changes.
5. Public Comment: No comments.
6. Reports/Updates:
 - a. PTSO: Maria Tapia not present. Tabled.
7. Principal's Report: (see attachment). Highlights:
 - a. We're at our enrollment cap of 290.
 - b. Science results: 66% scored proficient and advanced. Improvement from last year to this.
 - c. Padres Adelante will begin August 30.
 - d. Portables - completion scheduled for 9/16/16.
 - e. Job description has been created for "Bilingual Support Teacher", as our "teacher-tutor". We continue to seek a music teacher.
8. Action Items
 - a. Approve Policy Manual including revisions to Parental Leave. (see attachment).
 - i. Sick leave language was amended per attorney recommendations.
 - ii. Leave for personal necessity was clarified.
 - iii. Extended maternal/paternity leave was added with language similar to "baby bonding", also per attorney.
 - iv. Harrassment & Descrimination & Prevention Policy included.

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- v. Motion made to approve the handbook as revised, with removal of name of principal, and update of table of contents, made by Jack Rivas; seconded by Amanda Lopez-Solis, unanimously approved 8-0.
 - b. Nomination of Officers for coming year:
 - i. Amanda Lopez-Solis nominated Dominic Paszkeicz as president; Jonathan Lang seconded; unanimously approved 8-0.
 - ii. Sheila Cullen nominated Brianna Aguilar as vice-president; Jonathan Lang seconded; unanimously approved 8-0.
 - iii. Amanda Lopez-Solis nominated Jack Rivas as Treasurer; Jonathan Lang seconded; unanimously approved 8-0.
 - iv. Amanda Lopez-Solis nominated Sheila Cullen as Secretary, Jonathan Lang seconded; unanimously approved 8-0.
 - v. Sheila Cullen nominated Amanda Lopez-Solis as Parliamentarian; Jonathan Lang seconded; unanimously approved 8-0.
 - c. Approve Fiscal Services Contract (see attachment)
 - i. Motion made by Jack Rivas to approve Service Contract for Charter Fiscal Services of Nancy Raso Dow; seconded by Amanda Lopez-Solis, unanimously approved 8-0.
 - d. Approve Consolidated Application 2016-2017 (see attachment)
 - i. Same as last year, stating that Board will review and approve. For Title I, II, and III.
 - ii. Jonathan Lang moved to approve Conn App 2016-2017; Dan La Berge seconded; unanimously approved 8-0.
 - e. Approve EPA Resolution (see attachment)
 - i. Brianna Aguilar moved to approve EPA Resolution; Dan La Berge seconded; unanimously approved 8-0.
- 9. Board Business
 - a. Strategic Plan Committee Updates
 - i. Brianna Aguilar reviewed committee groups and will send outline of groups and plan goals in the coming month.
 - ii. Sheila Cullen reported that Family Engagement Committee will be hosting Kindergarten Potluck on Thursday, August 11, and will have a table on registration day, August 18th, to have parents fill out new participation survey. Thanks to Ivette Martinez for organizing the Kinder event.
 - b. Discuss search for Adelante Principal
 - i. We've posted on EdJoin for principal as well as interim position.
 - ii. Hiring subcommittee established.
 - iii. Juanita Hernandez will leave a week after school starts.
 - iv. Dominic Paszkeicz requests that board members be as visible as possible in the first days of school.
 - v. Annette Cordero suggests take time to think about what qualities Juanita Hernandez brought to make school so successful, so we can look for those same qualities in a new principal.

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- vi. Brianna Aguilar suggests candidate should understand our school's culture and what we're about and that may be more important than credentials.
 - vii. Annette Cordero suggests that one or two board members go to PTSO meetings, we can rotate.
10. Next Meeting Dates & Agenda
- a. Nominate/approve Annette to continue as Board Member
 - b. 12th of September, 5:30.
 - c. 3rd October
11. Closed Session: 7:20pm.
- a. Conference with legal counsel occurred.
 - b. Public Employment: Approval of hiring of new employees discussed and voted on.
12. Return to open session 7:40pm
- a. Decision was made to offer employment to teacher candidate.
 - b. Decision was made to offer employment to art teacher candidate.
13. Adjourn: 7:43pm.

Minutes Approved:-

9/12/2016
