Adelante Charter School

Minutes for April 7, 2014

BOD Present:
Jonathan Lang
Chelsea Guillermo-Wann
Jack Rivas
Sheila Cullen
Dominic Paszkeicz
Annette Cordero
Brianna Aguilar

Ed Heron
Nancy Dow
Juanita Hernandez

Minutes taken by Sheila Cullen

1. Meeting called to order at 5:31
2. Consent agenda: March 3, 2014 minutes are approved with minor changes.
3. Public comment: none
4. Reports and Updates
   a. Teacher’s Council:
      i. Michael summarized upcoming events in each grade
      ii. Regarding compensation, staff supports compensation raise above and beyond what district will be offering.
   b. Celebration of Teaching
      i. Third grade (Mayra Barroso and Erika Santillan) talked about trip to Monterey Bay Aquarium. Fantastic experience, for many children, this was first time they’ve been away from home. 60 kids went.
   c. Site Council
      i. Continuing to work on Charter Renewal and District’s requests
   d. PTSO: Xochitl emailed report regarding Cesar Chavez Festival. Very fun day, net earnings $440.82.
   e. Strategic Plan Committee Reports
      i. Chelsea reviewed strategic plan and has suggested that our plan has too many goals and objectives; leads should meet with committees and make decisions about examining and prioritizing objectives. Figure out what can be done now and what can wait.
      ii. Chelsea will create a sample workplan template that we can use, and will also email everyone’s current assignments.
   f. LCFF Update (Nancy Dow)
      i. Excess taxes should be available as one-time bonus. It amounts to $108,000 that will be available during second interim.
ii. Estimated total LCFF Funding for 2013-2014 is 1,390,717.

g. Budget Committee
   i. Budget committee met just before Board Meeting.
   ii. Memo from district indicated 2% retroactive increase to July 2013, and 1% above that from March 2014.
   iii. Budget committee agreed to match this increase for all employees of ACS.
   iv. Board could set aside the $108K in excess taxes and designate it for salary increases, although this isn’t necessary.
   v. Annette suggests that we have a line item in the budget to account for salary increases so that we don’t have to be looking for pockets of money to cover it.

5. Principal’s Report (highlights – for details see full report)
   a. Teachers will be doing workshop in math.
   b. We are assessing all kindergarteners now, to get data on their level of Spanish acquisition.
   c. We are potentially eligible for $10K of funding for technology through the “K-12 Technology Voucher” – we will put a plan together by April 30.
   d. Charter Renewal: Juanita will flesh out the charter to specifically address the district’s issue of racial/ethnic balance.
      i. Discussion followed regarding how to respond to the district’s request to further diversify the school by increasing representation of white students, especially given that we believe we serve a fair number of mixed race students that are counted only as Latino. However, the district counts the same as we must, so that may be masked in district counts as well. Greater enrollment of white students is occurring in our lower grades as the proportion of English Only families increases. The balance of EO, EL and bilingual students is critical to our educational model and must be considered when meeting the district’s request. The discussion acknowledged that it is ironic that ACS is being asked to better serve a group that is already being well-served by the district, given that the school was opened to serve a group that was being underserved. The discussion ended with agreement that it was critical to present a straightforward plan to the district as requested and a celebration that this is the only foreseen item to be addressed for charter renewal.
   e. SIG: We will know May 7th or 8th.
   f. Juanita requested update on ICAN: Jonathan will touch base soon with Jeffrey. He has asked for our financials.
   g. Dr. Cash will visit.

6. Action Items
   a. CARS: Consolidated Application Report (Winter Data). For Title I. Annette moved to approve, Jonathan seconded, passed unanimously.
   b. Calendar: Chelsea moved to approve, seconded by Annette, approved unanimously.
c. Changes to budget to include additional revenues (updated LCFF estimate and excess tax revenues) and expenses (salary increases). Jack motions to approve, Chelsea seconded, revised budget approved unanimously with comment by Chelsea that we continue to consider salary increases above and beyond 3%.

7. Board Business
   a. SIG Leadership Proposal: Juanita has not finished preparing this report. Will send out in email by Friday.
   b. Review of Fiscal Policy.
      i. Juanita and Nancy recommend revisions on p 4. We will review and vote on this at the next meeting.
      ii. Travel reimbursements will also be in need of a policy.
   c. Next meeting: 12 May 5:30pm.
      i. Correct minutes from March 3.
      ii. Vote on fiscal policy changes.
   d. Meeting adjourned 7:15.

Minutes Approved:________________May 12, 2014____________________________