

Adelante Charter School

1102 Yanonali Street, Santa Barbara, CA 93103, Phone (805) 966-7392, Fax (805) 966-7243

Minutes for 11/10/14

BOD Present:

Jonathan Lang

Sheila Cullen

Dominic Paszkeicz

Annette Cordero

Brianna Aguilar

Mayra Alcala

Dan LaBerge

Ed Heron

Nancy Dow

Juanita Hernandez

Minutes taken by Sheila Cullen

1. Call to order 5:32
2. Review agenda: no changes.
3. Minutes from October 6, 2014: APPROVED with changes and clarification of science night by Holly Gil.
4. Public Comment: none
5. Reports and Updates:
 - a. PTSO Update
 - i. Juanita Hernandez reports that last meeting was held in preparation for Día de los Muertos; financial report provided.
 - b. Curriculum Committee (Holly Gil)
 - i. Met and went over list of possible expenditures (noted in principal's report).
 - c. Teachers' Council (Elizabeth Silva)
 - i. Classes all doing well, many field trips and emphasis on writing and sciences. 6th grade continues to fundraise for CIMI.
 - d. Celebration of Teaching
 - i. Paula Sevilla (4/5). Paula presented video of her class engaging in thoughtful discourse on science topics. She believes science one of the best ways to reach struggling kids. Academic discourse is a great benefit.
6. Principal's report
 - a. Emilio Handall, Assistant Superintendent will be visiting on Friday at 11am, we will share programmatic audit with him
 - b. DDLM Financial Report: (see report). Overall profit \$15,759. Excellent result and turnout. Lauren Macioce provided great leadership.
 - i. Discussion re: cost and size of venue. It will increase from \$1600 to \$2200 next year. We will investigate possible non-profit

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- discounted rate. Juanita Hernandez will investigate cost and feasibility of other potential locations: Presidio, Historical Society, and extending into grassy area of plaza.
- c. November 19, parents of Padres Adelante will graduate from the Parent Project training.
 - d. Special Ed cost increases: Meg Jetté, Assistant Superintendent of Business Services at Peabody meeting said that she was committed to warn schools of increase in costs much more in advance.
 - e. Downtown Holiday Parade participation – ACS State Street Parade. SBDI takes kids to do the Milpas parade.
 - f. District Facilities Plan
 - i. Juanita Hernandez met with district architects, presented map showing architects' proposals and discussion followed. From Family Center to south fence, propose to build two-story building, and remove portables. Student drop-off wouldn't work. It would provide good access to restrooms. Two-story concept good, but doesn't solve our space problem. We need additional classrooms; in 2010 three were removed but not replaced. This plan doesn't allow for growth, does not provide special ed staff space, does not provide library. The city property that is now 3rd-5th will become parking expansion. Ed Heron informed the board that there's no money for any of this. The only way it will happen is with a bond. We'll need to think of a short-term solution.
 - g. Classroom Request: (see memo). Juanita Hernandez is asking the district to lay two buildings on campus. She said they'd be next to first grade, and we'd have to give up some field space.
 - h. Programmatic Audit – draft (see report). This is a summary to district about our performance data on various measures, key board issues, demographic data. There were some errors in reporting of demographic data. Report will be corrected, completed and presented to Emilio Handall during the site visit.
7. Board Business
- a. Strategic Plan Committee Reports:
 - i. Brianna Aguilar stated that the goal is to send out a report prior to next month's meeting.
 - b. Budget Committee Report (Proposal for use of \$220K excess): (Dominic Paszkeicz)
 - i. Put away a large chunk for rainy day (\$100K).
 - ii. Deficits would be covered (due to long term teacher absence, etc.) = \$25K.
 - iii. Other expenses proposed: Temp/Part-time staff front office, math coaches for Context for Learning (which we used previously), staff incentives based on whether teachers implement the programs as they should be.

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1. Lengthy discussion followed with respect to the fairness and feasibility of financial incentives for teachers.
 2. Concern regarding how teachers will be measured, how they feel about it, if it would be available to all teachers if they all meet incentive goals, whether or not it would be a sustainable program.
 3. Juanita Hernandez would like to use it as a method to encourage teachers to use program tools they should be using and not all teachers are.
 4. Juanita Hernandez will provide more detailed information on what the goals would be.
- iv. Other proposed expenditures: Staff bonus to address cost of living. One time staff bonus to thank them for all the hard work they do.
 - v. Gardening program: hopefully we'd expand and tie curriculum to garden.
 - vi. Professional Development, such as Institute for Equity in Education (examining racism in institutions), Writer's Workshop, etc.
 - vii. Reading program in Spanish. Former program hasn't adequately targeted Spanish as a language. We'd also like something that brings in science.
 - viii. Furniture for new classroom.
 - ix. Technology – based on tech plan. Dan LaBerge suggests microphones to get students comfortable with public speaking.
 - x. Dan LaBerge asked what do we do with savings while it's in holding? Nancy Dow: county treasury account. Can we make more money? Bigger goal would be to establish a trust or endowment for Adelante so that we can fund these "extras" in perpetuity.
- c. First Interim Draft budget – preview of highlights:
 - i. 1st interim report due for approval at next meeting.
 - ii. Increased ADA.
 - iii. Overall increase in revenues expected \$75K.
 - iv. Benefits went down because insurance went down.
 - v. Increased professional development.
 - vi. Special Ed – we budgeted \$230K, and came in at \$280K. Nancy proposed estimating \$290K. District's expenses went way up.
 - vii. Facility cost increase due to new bathroom and LCFF changed the formula to give district more money for facilities.
 - d. Discuss options for providing SPED outside of district
 - i. Charter School has to pay any attorney fees. Right now district would handle that.
 - ii. Principal at Santa Barbara Charter was ecstatic about going independent, services better.

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- iii. If we went independent, where would the specialists be housed?
We can't consider until we solve that problem. We need to see actual potential costs. Agenda for January.
- e. ACTION ITEM: Annual Authorized Signatures: Annette Cordero moved to approve keeping current individuals as signers, Brianna Aguilar seconded. Approved Unanimously.
- f. Review and Approve District Policy on Bullying – we have no policy at our school. Juanita Hernandez will distribute copy and we will vote next meeting.
- g. Dates and times of Padres Adelante/ PTSO meetings. Next PTSO is November 18th at 5:30. Sheila offered to go to PTSO on 11/18 for Board outreach.
- h. Board Teacher buddy assignments for 2014-15:
 - i. Sheila Cullen: Macioce & Hendrickson
 - ii. Dan LaBerge: Elizabeth Silva
 - iii. Dominic Paszkeicz: Paula Sevilla
 - iv. Annette Cordero: Chely Rodriguez
 - v. Brianna Aguilar: Veronica Ramos
 - vi. Mayra Alcalá: Julia Flores
 - vii. Jack Rivas: Marie Christine Kannaglou & Erika Ruiz Santillán
 - viii. Jonathan Lang: Selina Boquet
 - ix. Chelsea Guillermo Wann: Dolores Meraz
- i. Board Eval and Principal Evals are needed. Jonathan Lang will send out.
- j. Next meeting date and agenda items: December 8th, 5:30pm.
 - i. Discussion on board/principal evaluations
 - ii. Review potential staff incentives/stipends
 - iii. Prop 2 Information (Nancy Dow)
 - iv. Financial planning and strategizing for current savings and potential endowment.
 - v. Bullying policy for approval.
 - vi. Mid-year board/staff retreat
- 8. ACTION ITEM: Approval of budget for unspent funds.
 - a. Remaining estimated line items: if over estimates, would come back to board for approval.
 - b. Annette Cordero moved to approve with exception of staff incentives, Dan LaBerge seconded, passed unanimously.
- 9. Closed Session: (8:23)
 - a. Emergency protocols were reviewed.
- 10. Meeting adjourned 8:39pm

Minutes Approved: _____ 12/8/14 _____