Adelante Charter School

Minutes for January 12, 2015

BOD Present:
Jonathan Lang
Jack Rivas
Sheila Cullen
Dominic Paszkeicz
Mayra Alcala
Ed Heron
Nancy Dow
Juanita Hernandez

Minutes taken by Sheila Cullen

1. Call to order: 5:33pm
2. Consent agenda: 12/8/14 Minutes approved with no changes.
3. Review agenda: no removals.
4. Public Comment:
   a. All members of board and other attendees introduced themselves.
5. Reports & Updates
   a. PTSO Planning is beginning for Día De Las Madres. Research on other site possibilities for Día De Los Muertos continues.
   c. Teachers’ Council: (Elizabeth Silva)
      i. New garden beds built thanks to parent Mr. Chavez.
      ii. Elizabeth Silva reported highlights of each grade level.
      iii. School calendar – teachers suggest changing beginning date to 27th as half day to get the students settled, and then ending 9th instead of 8th of June.
   d. Celebration of Teaching (Michael Mocioce/6th grade)
      i. 6th grade presented 2 videos they made about their CIMI trip.
      ii. Students answered questions about their trip.
      iii. Overall, excellent trip, great videos, invaluable experience.
6. Principal’s Report
   a. City is working on an estimate for doing DDLM at De La Guerra Plaza.
   b. We’re seeing turnaround in performance in our students on CELDT, esp. 4-6th graders.
   c. Cost to alarm the school – approximately 13K.
   d. Enrollment. Had a meeting about MOU/FUA – cap is 265. To stay at this number we can only have two kindergartens with 15 each. This is K limit for current facilities. It would take time to get another building, but we’re still waiting for approval.
e. Master Planning process: They took our input but it is a very long-term vision. Bottom line: if we wish to grow, we need to figure out how to pay for it.

f. For next year, other option is to do morning and afternoon kindergarten and use the same room.

g. We have 17 siblings already reserving spots for next year.

h. Previous MOU wording included +/- 10% of 265.

i. Lengthy discussion followed regarding space and enrollment.

7. Action Items

a. 2013-2014 Final Audit – we don’t approve, just accept.
   i. Board member term completion dates were inaccurately listed.
   ii. Sheila Cullen made a motion to accept the audit with corrections of term dates; seconded by Jack Rivas. Passed unanimously 5-0.
   iii. Board expressed gratitude to Nancy Dow for her excellent work in preparing the Audit.

b. Bullying and Anti-Harrassment Policies. Dominic Paszczeicz made motion to approve policies, Jack Rivas seconded. Passed unanimously 5-0.

c. Calendar for 2015-2016.
   i. Teacher’s Council proposed varying from the district by one day so the kids begin on a Thursday 27th and end on June 8th.
   ii. We will send progress reports to families, (first week of October), to let parents know if their children are struggling.
   iii. Motion made by Jack Rivas to approve the calendar with the proposed changes, Dominic Paszczeicz seconded, approved unanimously 5-0.

d. Revision of certificated salary schedule to be same as district’s increase from December.
   i. Certificated salary schedule presented reflects 3% increase, retroactive to July 1st.
   ii. Dominic Paszczeicz made a motion to approve salary revision as outlined; Mayra Alcala seconded, approved unanimously 5-0.

e. Substitute teacher pay increase.
   i. District raised their pay from $110-120, and $120-130 for long-term.
   ii. Juanita Hernandez proposed our pay be $125 for daily and $135/day for long-term.
   iii. Jack Rivas made a motion we increase substitute teacher pay as outlined by Juanita Hernandez; Dominic Paszczeicz seconded; approved unanimously 5-0, effective tomorrow.

f. Not needed.

8. Board Business

a. Jack Rivas proposed we discuss (c) RETREAT.
   i. Jack Rivas asked for input on what issues to focus on for the retreat.
ii. Date of retreat: January 22, 2-5pm.
b. Next meeting date and agenda items:
   i. Feb. 2. @ 5:30pm.
   ii. Nominate /approve board member
   iii. MOU/FUA Update
   iv. Enrollment for next year and facilities
   v. Community outreach update (board business)
c. Meeting adjourned 7:38pm.

Minutes Approved: ___________2-2-15________________________________________